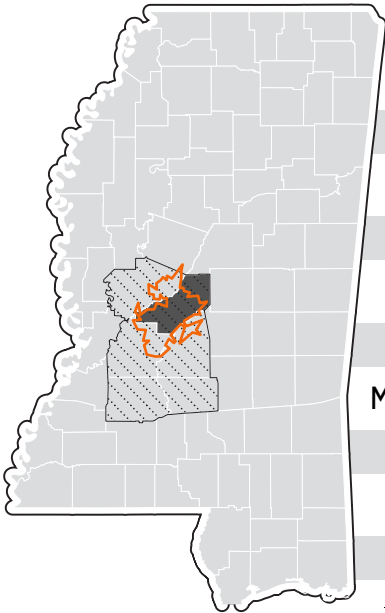


ECONOMIC & WORKFORCE OVERVIEW COMPARISON



	Jackson, MS MSA	DRIVE TIME		MADISON COUNTY	Mississippi	USA
		30-MIN	45-MIN			
POPULATION	578,565	499,774	653,119	102,212	2,986,220	-
POPULATION GROWTH	0.4%	-	-	1.8%	0.3%	0.8%
LABOR FORCE	61.9%	63.9%	61.3%	68.5%	57.5%	63.3%
MEDIAN AGE	36.0	36.0	36.3	37.0	36.9	37.7
EDUC. ATTAINMENT, 25-64	88.8%	90.0%	88.4%	93.1%	85.5%	88.4%
MEDIAN HOUSEHOLD INCOME	\$49,381	\$55,236	\$50,905	\$68,624	\$42,009	\$55,322
MEAN COMMUTE TIME	24.4	23.5	24.1	22.1	24.4	26.1
COST OF LIVING	88.5	89.3	88.4	97.7	83.6	100
UNION RATE	4.1%	4.1%	4.3%	4.0%	5.7%	10.7%

SOURCE: JobsEQ, Data as of 2018Q3

INDUSTRY SNAPSHOT - 233,943 EMPLOYED within a 30-Minute Drive Time

- TOP 5 LARGEST SECTORS -

46,469
HEALTH CARE
& SOCIAL ASSISTANCE

29,946
MANUFACTURING
& TRANSPORTATION SERVICES

28,403
RETAIL TRADE

23,329
EDUCATIONAL
SERVICES

22,677
ACCOMMODATION
& FOOD SERVICES

SOURCE: JobsEQ, Data as of 2018Q3

Industry Cluster within the 30-Minute Drive Time containing the highest relative concentration is **Auto/Auto-Related**.

Location Quotient: 2.18 | Employment: 9,490 | Average Wage: \$49,163 | Growth Rate: 0.73%

The Jackson, Mississippi (MS) MSA (Metro) has the largest labor force in Mississippi, and Madison County has the strongest manufacturing presence within the Metro due to the concentration of advanced manufacturing businesses including Nissan and its suppliers.

Underemployed workers may be interested in new opportunities. These workers have training and experience in engineering and engineering technology, skilled manufacturing, production manufacturing, computer technology, and materials handling. In addition, the area offers workers with mathematics, information systems, management, and customer support expertise. An advanced manufacturer can fully staff their entire operation from the Jackson Area labor pool.

U.S. average wage for top advanced manufacturing occupations is an average of approximately 9% higher than the average wage for the Jackson Metro Area.

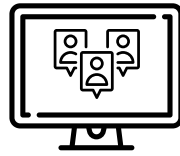
Source: This summary is based on JobsEQ 2019 and DATAUSA

WORKFORCE TRAINING SOLUTIONS



RECRUITMENT

PROVIDE EMPLOYERS FREE JOB POSTING SERVICES IN A COMPREHENSIVE ONLINE RECRUITMENT SYSTEM



ONLINE APPLICANT SCREENING

SCREEN APPLICANTS BASE ON THE EMPLOYER'S JOB REQUIREMENTS



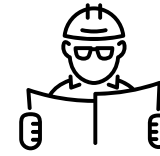
PRE-EMPLOY TRAINING

VERIFY THAT APPLICANTS POSSESS THE BASIC SKILLS AND APTITUDES REQUIRED



POST-EMPLOY TRAINING

CUSTOMIZED POST-EMPLOYMENT TRAINING PROGRAMS BASED ON COMPANY'S SPECIFIC NEED



(OJT) ON-THE-JOB TRAINING

REIMBURSE THE COMPANY FOR UP TO HALF OF A NEW EMPLOYEE'S WAGES DURING JOB TRAINING



holmescc.edu

Whether its customized training to meet the needs of employers or offering welding courses at night to meet workforce needs, Holmes Community College has done it.

- Manufacturing Training
- Adult Education
- Career and Technical Programs
- Career Services
- Workforce Innovation and Opportunity Act (WIOA)
- ACT Career Readiness Certificates



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Companies in Mississippi can take advantage of MDES's On-The-Job Training Program in which the employer can be reimbursed up to half the cost of training eligible employees. Also, if the company desires to conduct off-site recruiting, MDES's WIN Job Centers can arrange to have potential employees screened while offering its facilities for use by employers for job fairs or off-site interviews.

MORE INFO » mdes.ms.gov/media/30083/OJTBrochure071713_Web.pdf



BASIC SKILLS
APPLIED MATH
WORKPLACE DOCS
GRAPHIC LITERACY

	Total NCRC	Bronze NCRC	Silver NCRC	Gold NCRC	Platinum NCRC
HOLMES CC DISTRICT	3,742	1,388	1,856	417	76
JACKSON METRO	5,541	2,123	2,450	728	240
CENTRAL MISSISSIPPI CROSSROADS CONSORTIUM	24,483	8,987	12,230	2,680	572